

# VA Crushers Policy on Player Selection and Playing Time

POLICY LETTER NUMBER: 09

SUBJECT: Team Tryouts

GENERAL: The Virginia Crushers Softball Organization, Inc. (VA Crushers) is a non-profit, parent-owned fast pitch softball team that relies on softball registration and commitment fees, fundraising, sponsorships and softball tournament income to pay for field use, tournament expenses, equipment, uniforms and team administration. Each VA Crushers family has an ownership interest in the team. The VA Crushers Board of Directors, elected by the general membership, are responsible for establishing policies and procedures that protect the team's long-term financial stability while meeting its short term obligations. The Board may also publish policies and procedures to provide guidance to the coaches, key volunteers and employees, if applicable.

SCOPE: This policy letter establishes the policy and procedures related to the team tryout process.

POLICY:

1. Information announcing the date, time and place of the tryouts shall be posted on the website. The head coach shall issue a communication, which shall provide for advance registration for the tryouts, and shall set a deadline date for sign-up.
2. All players must be notified within 10 days of the close of the tryout window, if they are not going to be offered a position.
3. The head coach and his/her assistants shall conduct the tryouts.
4. The tryouts shall be conducted during the months of August. A minimum of two sessions shall be scheduled.
5. A selection committee appointed by the team's head coach shall jointly determine the roster size and the individual players selected. The head coach will lead the meetings of the selection committee. The Board of Directors shall resolve any disputes, but only as a last resort.
6. All discussion and deliberations in respect to the selection of players shall be strictly confidential. It is expected and anticipated that the selection process will be managed in a way that will minimize conflict.
7. Although it is preferable that roster positions only be offered during tryouts, VA Crusher coaches may offer roster positions to eligible players at any time during the season, with or without the player having participated in a tryout session.
8. Players are selected based upon the player's ability to strengthen the team and/or to complete the roster.
9. Distribution of playing time is at the discretion of the team's head coach and is his/her responsibility alone. During travel tournaments, the "best" nine players (eligible for play at that time) will be on the field as determined by the head coach. NSA, Pony and USSSA rules do not specify playing time requirements.
10. Concerns about playing time should be addressed to the head coach alone.

APPLICABILITY: This policy is applicable to all registered VA Crushers coaches, parents and players.

APPROVED: August 6, 2007

LAST UPDATED: N/A